



KERALA STATE ELECTRICITY BOARD LTD.

Incorporated under the Companies Act, 1956 (No. 1/1956)

Corporate Identity Number : U40100KL201 1SGC0272424

Regd. Office : Vyduthi Bhavanam, Pattom, Thiruvananthapuram – 695 004

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Abstract

General Transfer of Officers – Conditions for giving protection to the office bearers of Associations of Officers & consent to be given by officers applying to seats in Vyduthi Bhavanam, Thiruvananthapuram – Approved – Orders issued.

Corporate Office (Human Resource Management)

B.O. (FTD) No: 595 / 2022 (CE(HRM)/Office/2022-23/210) Tvpm, dtd: 11-07-2022

- Read:
1. Note No. CMD/106/OGT-Officers-Protection/2022 dated 05-07-2022 of the Chairman and Managing Director, KSEBL
 2. Note No. CMD/106/OGT-Officers/2022 dated 05-07-2022 of the Chairman and Managing Director, KSEBL
 3. Note No. CE(HRM)/Office/2022-23/210 dated 06-07-2022 of the Chief Engineer (HRM) submitted to the Full Time Directors (Agenda 30/7/22)

ORDER

The Chairman and Managing Director as per the note read as 1st above directed to include the following clauses while giving protection to the office bearers of Associations of Officers in the General Transfers.

1. Officers domiciled in Thiruvananthapuram district / division or already protected in Vyduthi Bhavanam may only be protected to seats offered in Thiruvananthapuram
2. All other officers currently posted outside Thiruvananthapuram may be protected only in their current district or station of domicile
3. Officers posted out of a station on account of reinstatement from suspension / disciplinary action will not be allowed protection to the same station held before the reinstatement.

The Chairman and Managing Director as per note read as 2nd above has also directed to obtain a consent in the following format from the officers who are applying to seats in Vyduthi Bhavanam, Thiruvananthapuram.

“I, (name & designation), applicant for _____ post in Vyduthi Bhavanam in General Transfer 2022 do hereby consent to be allotted to any specific seat permitted, in my cadre in Vyduthi Bhavanam through the exercise of option and the resultant decision of the competent authority.

I will not have any right to seek a specific seat in Vyduthi Bhavanam during my posting there and I am willing to be transferred from one seat to another during the tenure based on the decision of the competent authority.”

Based on the direction of the Director (Finance, HRM & IT), the matter was placed before the Full Time Directors, as per note read as 3rd above.

Having considered the mater in detail, the Full Time Directors in its meeting held on 07-07-2022

1. Resolved to approve the modifications proposed along with modification made by the Chairman and Managing Director in the note on giving protection to the office bearers of Associations of Officers in the General Transfers:-
 1. *Officers domiciled in Thiruvananthapuram district / division or already protected in Vydhuthi Bhavanam may be only protected to seats offered in Thiruvananthapuram.*
 2. *All other officers currently posted outside Thiruvananthapuram may be protected only in their current district or station of domicile.*
 3. *Officers posted out of a station on account of reinstatement from suspension / disciplinary action will not be allowed protection to the same station held before the reinstatement.*
2. Further resolved to obtain a consent from officers who are applying to seats in Vydhyuthi Bhavanam, Thiruvananthapuram in General Transfer.

Orders are issued accordingly.

By Order of the Full Time Directors

Sd/-

Lekha G

COMPANY SECRETARY

To:

The Chief Engineer (HRM)
The Chief Engineer (IT, CR & CAPS)
The Secretary (Administration)
Chief Personnel Officer

Copy to:

The Financial Advisor
The Chief Internal Auditor
TA to the Chairman & Managing Director
TA to Director (SOURA, NILAVU, S & W) / TA to Director (D & SCM) / TA to Director (T, SO, P & S) / TA to Director (G-E) / TA to Director (G-C) / PA to Director (F, HRM & IT)
Stock file.

Forwarded by order

TA to GE(HRM)