



KERALA STATE ELECTRICITY BOARD Ltd

(Incorporated under the Companies Act, 1956)

Regd.office: Vydyuthi Bhavanam, Pattom

Thiruvananthapuram - 695 004

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CIN: U40100KL2011SGC027424

ABSTRACT

Providing access to pension and service details through HRIS to the pensioners of KSEB Ltd - Orders issued.

CORPORATE OFFICE (IT)

B.O(FTD)No. 635/2020 (No.IT/CU/HRIS to pensioners/2020) Tvpm, Dt. 14/10/2020

Read: Note No:IT/ CU/ HRIS to pensioners/2020/224 dated 01/10/2020 of the Chief Engineer (IT,CR & CAPs) (Agenda No.15/10/20)

ORDER

The Chief Engineer (IT,CR & CAPs) as per note read above has reported that the Pensioners' Association has requested to provide access facility to all pensioners of KSEB Ltd for viewing their pension details and service details through on-line using HRIS data. The on-line facility is already provided to the pensioners of Government of Kerala through PRISM (Pensioner Information System) software.

It is also reported that a facility to provide on-line service to the pensioners is proposed in the ERP (Enterprise Resource Planning) software which is under development. Currently pension module is a major part of HRIS application and it deals with pensioners' basic data, pension sanction, authorisation, disbursement, gratuity, pension revision, life certificates etc. The data available in the HRIS application can be utilised for providing information to the pensioners.

In view of the above, the Chief Engineer (IT, CR & CAPs) recommended to provide view only facility with respect to service and pension details to the Pensioners of KSEB Ltd in the first phase. Other on-line services can be extended to the Pensioners along with the implementation of ERP.

Having considered the matter in detail, the Full Time Directors in their meeting held on 09/10/2020 resolved to accord sanction for Pensioners of KSEB Ltd

to access their pension and service details on-line utilising the HRIS software system.

Further resolved to authorise the Chief Engineer (IT, CR & CAPs) to implement the above mentioned system facility .

Orders are issued accordingly

By Order of Full Time Directors

Sd/-

LEKHA.G

Company Secretary (i/c)

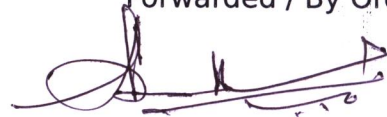
To

The Chief Engineer (IT, CR & CAPs)
The Chief Engineer (HRM)

Copy to 1) The Company Secretary

- 2) The TA to CMD/ Director (D, IT & HRM)/ (T, SO & REES)/ G (E) & SCM)/ G - Civil/ (P &S)
- 3) The PA to the Director (Finance)
- 4) All Chief Engineers of KSEB Ltd
- 5) The Chief Internal Auditor, KSEB Ltd.
- 6) The Financial Advisor, KSEB Ltd
- 7) The LA & DEO, KSEB Ltd
- 8) The Chief Vigilance Officer, KSEB Ltd
- 9) All Deputy Chief Engineer (Electrical Circle & Civil Circle)
- 10) Stock file

Forwarded / By Order



Assistant Executive Engineer