## KERALA STATE ELECTRICITY BOARD Ltd

KSÆB

CARGINOIDAD DE PROPERTO

(Incorporated under the Companies Act, 1956)
Registered Office: Vydyuthi Bhavanam, Pattom,
Thiruvananthapuram — 695 004
CIN: U40100KL2011SGC027424

Website: www.kseb.in Phone: : +91 471 2445807, 2444240 Email: fa@kseb.in

## **ABSTRACT**

Periodical Surrender of Earned Leave - Deferred - Sanctioned - Orders issued.

## CORPORATE OFFICE (FINANCE WING)

BO (FTD)No.871/2022(FA-FC-ST1/2022/4)

Thiruvananthapuram, Dated: 31.10.2022

Read: (1) G.O.(P) No.39/2022/Fin dated 30.03.2022.

- (2) G.O.(P) No.53/2022/Fin dated 20.05.2022.
- (3) G.O.(P) No.64/2022/Fin dated 13.06.2022.
- (4) B.O. (FTD) No.316/2022 (FA-FC-ST1/2022/4) dated 13.04.2022.
- (5) B.O. (FTD) No.558/2022 (FA-FC-ST1/2022/4) dated 30.06.2022.
- (6) G.O.(P) No.120/2022/Fin dated 30.09.2022.
- (7) Note No. FA-FC-ST1/2022/4(5) dated 13.10.2022 of the Financial Adviser (Agenda 42/10/22).

## ORDER

The Government of Kerala as per G.Os. read as 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> above, had deferred the periodical Surrender of Earned Leave for the financial year 2022-23 till 30<sup>th</sup> September 2022 in view of the economy measures adopted to tide over the financial constraints caused by the outbreak of Covid-19 pandemic. The orders have been made applicable to the employees of various Universities in Kerala, Grant in Aid Institutions, Autonomous Bodies, Statutory Undertakings, Welfare Boards, Apex Societies and Public Sector Undertakings. The Last Grade Servants (including office attendants) and Part Time Contingent employees were exempted from the operation of these orders. The Government in these orders has also clarified that Terminal surrender of Earned Leave will not be affected.

As per the B.O. read as 4<sup>th</sup> and 5<sup>th</sup> above, it was decided to defer the payment of Surrender of Earned Leave of the employees of KSEBL except the lowest grade employees till 30<sup>th</sup> September 2022 in line with the Government Order dated 30.03.2022. It was also decided that the payment of terminal surrender of earned leave shall be continued as at present.

The Government of Kerala as per G.O read as  $6^{th}$  above has decided to extend the applicability of the Government Order read as  $1^{st}$  above till 31.12.2022 to tide over the financial constraints

The matter was placed before the Full Time Directors as per note read as 7th above. Having considered the matter in detail, the Full Time Directors in its meeting held on 26.10.2022 has resolved to adopt the G.O.(P) No.120/2022/Fin dated 30.09.2022 for implementation in Kerala State Electricity Board Limited.

Orders are issued accordingly.

By Order of the Full Time Directors

LEKHA G

2022

**Company Secretary** 

To:

The Financial Adviser The Chief Engineer (HRM) All ARU Officers

Copy to: The Secretary (Administration)/ Chief Vigilance Officer / Legal Adviser & Disciplinary Enquiry Officer/ Chief Internal Auditor/Company Secretary, The Deputy Chief Engineer (IT), The TA to Chairman & Managing Director / Director (Distribution, IT & SCM)/Director (Transmission & System Operation, Planning & Safety) / Director (Generation - Electrical) / Director (Generation-Civil)/Director (REES including Soura, Nilaavu Project, Sports and Welfare),

The PA to Director (Finance&HRM),

Stock File.

Forwarded / By Order

Finance Officer