



കേരളത്തിന്റെ ഊർജ്ജം



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KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)

Reg. Office: Vidyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004
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Proceedings of the Departmental Promotion Committee (Higher) Kerala State Electricity Board Limited

Present: Dr. Rajan N Khobragade, IAS

Subject: Estt: – Departmental Promotion Committee (Higher) – Select List of Officers in the Civil Wing for the year 2023- Approved – Orders issued.

No. Estt. III/DPC/Civil/2023

Date: 18.03.2023

- Read: 1. B.O. (FB) No. 395/2012 (Estt.III/CR Rules/06) Dated 18.02.2012
2. B.O. (DB) No. 1898/2018 (Estt.III/APAR/Instructions/2017) Dated 21.10.2018
3. Minutes of the Departmental Promotion Committee (Higher) meeting held on 28.02.2023

Departmental Promotion Committee (Higher) for approving the Select List of Officers to the Cadre of Executive Engineer (Electrical)/Executive Engineer (Civil) / Accounts Officer / Finance Officer and above has been constituted as per Board Order read as 1st above, with the following members.

1	Chairman and Managing Director	Chairman
2	Director (Finance)	Member
3	Director (Distribution, IT and SCM)	Member
4	Director (Transmission, System Operation, Planning and Safety)	Member
5	Director (Generation-Civil)	Member
6	Director (Generation-Electrical and HRM)	Member
7	Director (REES, Soura, Nilaavu, Sports and Welfare)	Member
8	Subject Expert (Nominated by Government)	Member
9	Secretary (Administration)	Convenor

Annual Performance Appraisal Report (APAR) was introduced to make an objective evaluation on the capability and quality of an officer in the performance of his/her duties and to assess his/her capacity in different assignments / responsibilities. The report evaluates the manner in which the officer has discharged his/her duties during the period of reporting and a bench mark grading has also been introduced for screening the officer's potential for higher position. The Bench Mark Grading System for evaluating the efficiency of officers has come into force in KSEB Ltd vide B.O. read as 2nd above.

The Secretary (Administration) proposed to convene the annual meeting of the Departmental Promotion Committee (Higher) with a proposal for inclusion of officers in the Civil Wing belonging to the cadre of Deputy Chief Engineer (Civil), Executive Engineer (Civil) and Assistant Executive Engineer (Civil) who are to be considered by the committee for being included in the Select List for promotion to the respective higher cadres for vacancies arising till 31.12.2023. Accordingly the Departmental Promotion Committee (Higher) meeting for considering the promotion of higher level officers in the Ministerial Wing was convened on 28.02.2023 in the Board Room, 7th Floor, Vydyuthi Bhavanam, Pattom, Thiruvananthapuram, with the Chairman and Managing Director, KSEB Limited in the chair.

Eight members of DPC (Higher) were present in the meeting. The committee after examining all the aspects in detail has approved the following officers for inclusion in the Select List for 2023.

Deputy Chief Engineer (Civil) to Chief Engineer (Civil)

Three number of vacancies are anticipated in the cadre of Chief Engineer (Civil) till 31.12.2023. Departmental Promotion Committee (Higher) considered the nomination of ten senior most Deputy Chief Engineer (Civil) along with their APARs and connected documents.

The Bench Mark Grading fixed for promotion from the cadre of Deputy Chief Engineer (Civil) to Chief Engineer (Civil) is two outstanding and one Very Good.

The Deputy Chief Engineers (Civil) who have satisfied all the criteria enumerated in the Board Orders read as 1st and 2nd above and eligible to be included in the Select List for 2023 of Deputy Chief Engineer (Civil) to be promoted to the cadre of Chief Engineer (Civil) are as follows:

Sl No.	Gradation No.	Name of Deputy Chief Engineer (Civil) as per the Nomination List	Remarks
1	Gr. List Dated 02.09.2019 5	Baburaj O (1037449)	DPC (Higher) approved
2	7	Haridas V V (1037463)	DPC (Higher) approved
3	8	Sheeja T C (1037528)	DPC (Higher) approved
4	10	Pramela Rani M (1037019)	DPC (Higher) not approved Insufficient Bench mark LPR w.e.f. 06.03.2023
5	11	Manikandan A K (1037590)	DPC (Higher) approved
6	Gr. List Dated 31.07.2022 2	Vinod P Prabhakar (1037402)	DPC (Higher) approved
7	6	Anil J (1037264)	DPC (Higher) approved

Executive Engineer (Civil) to Deputy Chief Engineer (Civil)

Eight number of vacancies are anticipated in the cadre of Deputy Chief Engineer (Civil) till 31.12.2023. Departmental Promotion Committee (Higher) considered the nomination of 19 senior most Executive Engineer (Civil) along with their APARs and connected documents.

The Bench Mark Grading fixed for promotion from the cadre of Executive Engineer (Civil) to Deputy Chief Engineer (Civil) is three Very Good.

The Executive Engineers (Civil) who have satisfied all the criteria enumerated in the Board Orders read as 1st and 2nd above and eligible to be included in the Select List for 2023 of Executive Engineer (Civil) to be promoted to the cadre of Deputy Chief Engineer (Civil) are as follows:

Sl No.	Gradation No.	Name of Executive Engineer (Civil) as per the Nomination List	Remarks
1	Gr. List Dated 30.03.2011 60	Ajith Kumar V (1037807)	DPC (Higher) approved
2	68	Krishna Prasad P (1038078)	DPC (Higher) approved
3	69	Reena S P (1036962)	DPC (Higher) approved
4	Gr. List Dated 30.06.2016 6	Biju P N (1037076)	DPC (Higher) approved
5	9	Mini G (1036935)	DPC (Higher) approved
6	12	Ajith R (1037403)	DPC (Higher) not approved. Probation not declared. LPR from 01.03.2023
7	14	Biju Markose (1037401)	DPC (Higher) approved
8	Gr. List Dated 02.09.2019 4	Anil Kumar S (1037489)	DPC (Higher) approved
9	5	Biju Lathief (1037404)	DPC (Higher) approved
10	6	George Cherian (1037352)	DPC (Higher) not approved. DoR: 28.02.2023
11	7	Abdul Latheef Kurudanchalil (1037839)	DPC (Higher) approved
12	8	Shamla K H (1037450)	DPC (Higher) approved
13	9	Krishna Das V (1037971)	DPC (Higher) approved
14	14	Sajish Kumar J D (1037728)	DPC (Higher) approved

Orders are issued accordingly



Chairman and Managing Director