# **KERALA STATE ELECTRICITY BOARD**

### <u>Abstract</u>

Dearness Allowance/Dearness Relief to Board employees/pensioners – Revision with effect from 01.01.2009 – Sanctioned - Orders issued.

PERSONNEL DEPARTMENT				
B.O.(FB) No. 1766/2009	(PS1/2398/2009)	Dated, Thiruvananthapuram	07.07.2009	

Read:- 1. G.O.(P) No.211/2009/Fin dated 02.06.2009. 2. Proceedings of the Board Meeting dated 30/06/2009 (Agenda Item No. 126/2009).

## <u>ORDER</u>

In the Government Order read above, Government had revised the rates of Dearness Allowance admissible to its employees with effect from 01.01.2009. The Dearness Relief to the pensioners was also revised as per the above Government Order. The Board has considered the aspect and is pleased to order that the rates of Dearness Allowance to the employees and Dearness Relief to service pensioners/family pensioners will be revised with effect from 01.01.2009 in line with the revision of rates of Dearness Allowance/Dearness Relief ordered vide Government order read above.

#### A. DEARNESS ALLOWANCE TO EMPLOYEES

1. The revised rate of Dearness Allowance payable to the employees of the Board with effect from 01.01.2009 will be as follows:-

Date from which payable	Percentage increase of DA per month	Revised DA
01/01/2009	10%	55 %

- 2. The revised rate of Dearness Allowance will be payable to the Part- time contingent employees also on the basis of the pay drawn by them.
- 3. For those who are continuing in the 1998 pay scales even after 01.01.2009, DA will be sanctioned as follows:-

Date of effect	Percentage increase of DA	Revised DA
01.01.2009	10%	114 %

- 4. The accounting and drawal of arrears of DA will be regulated as follows:
  - a. The revised rate of DA due from 01.01.2009 (additional 10 %) will be paid in cash with the salary due for the month of July 2009 onwards.
  - b. The arrear for the period from 01.01.2009 to 30.06.2009 will be drawn and credited to the PF account of the employees along with the salary bill for the month of July 2009 to January 2010.
  - c. The permission to draw arrears along with the salary bill is given in relaxation of Rule 176 of Kerala Treasury Code.
  - d. The procedure as stated in para 4 (a) and (b) will also be applicable to the employees continuing in the pay in the pre-revised scale.

- e. Where the employee is not eligible to subscribe to any PF Account before 30.06.2009, the drawal of arrears of DA shall be deferred. As and when the PF account is opened, it shall be drawn and deposited in it.
- f. For claiming the salary for the month of February 2010, a certificate shall be attached to the salary bill to the effect that 'the arrears as per DA revision from 01.01.2009 to 30.06.2009 have been claimed and credited to the PF Account of the employee'.
- g. The procedure as stated in 4(f) will also be applicable to the employees continuing in the pre-revised scale of pay.
- h. Interest on DA credited to the PF Account of the employee will accrue from the 1<sup>st</sup> day of the month in which the bills are presented to the appropriate authorities.
- i. No withdrawal, other than final withdrawal, shall be made before the date specified below, from the arrears of DA credited to the PF account.

Period of arrears of Dearness Allowance	Date on which the amount will be permitted to be withdrawn
01.01.2009 to 30.06.2009	30.04.2012 or retirement, which ever is earlier

- j. The condition mentioned under clause 4 ( i ) above will be applicable 'mutatis mutandis' to Provident Fund other than GPF also.
- k. The following categories of employees will be paid arrears of DA in cash.
  - i. Those, in whose cases, it is not obligatory to maintain PF Account.
  - ii. Those who have opted not to subscribe to the PF account during the last one year of their service prior to retirement

#### B. DEARNESS RELIEF TO SERVICE PENSIONERS AND FAMILY PENSIONERS

1. The Dearness Relief to service pensioners/family pensioners with effect from 01.01.2009 will be revised as follows:-

Date of effect	Percentage increase of Dearness Relief	Revised Dearness Relief
01.01.2009	10% of Pension/Family Pension	55% of Pension/Family Pension

2. In respect of the Pensioners/Family Pensioners whose pension has not undergone revision as per Board Order dated 11.11.2008 and are drawing pension/family pension as per pension revision order dated 23.02.2001, Dearness Relief will be sanctioned as follows:

Date of effect	Percentage increase of Dearness Relief	Revised Dearness Relief
01.01.2009	10% of Pension/Family Pension	114% of pre-revised Pension/Family Pension

- 3. The revised Dearness Relief due from 01.01.2009 along with the arrears will be paid in cash along with the pension of August 2009 (due on 1<sup>st</sup> August 2009)
- 4. Payment of Dearness Relief involving fraction of a Rupee shall be rounded off to the next higher rupee.

By Order of the Board S/d G Sreekumaran Secretary

То

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Senior Superintendent