

KERALA STATE ELECTRICITY BOARD

Abstract

Dearness Allowance/Dearness Relief to Board employees/pensioners – Revision with effect from 01.07.2008 – Sanctioned - Orders issued.

PERSONNEL DEPARTMENT

B.O.(FB) No. 289/2009

(PS1/1752/2007)

Dated, Thiruvananthapuram 05.02.2009

- Read:- 1. G.O.(P) No.38/2009/Fin dated 17.01.2009.
2. Proceedings of the Board Meeting dated 23.01.2009(Agenda Item No. OA 2-1/2009).

ORDER

In the Government Order read above, Government had revised the rates of Dearness Allowance admissible to its employees with effect from 01.07.2008. The Dearness Relief to the pensioners was also revised as per the above Government Order. The Board has considered the aspect and is pleased to order that the rates of Dearness Allowance to the employees and Dearness Relief to service pensioners/family pensioners will be revised with effect from 01.07.2008 in line with the revision of rates of Dearness Allowance/Dearness Relief ordered vide Government order read above.

A. DEARNESS ALLOWANCE TO EMPLOYEES

1. The revised rates of Dearness Allowance payable to the employees of the Board with effect from 01.07.2008 will be as follows:-

Date from which payable	Percentage increase of DA per month	Revised DA
01/07/2008	7%	45 % of revised pay

2. The revised rates of Dearness Allowance will be payable to the Part- time contingent employees also on the basis of the pay drawn by them.
3. In the case of those who have opted to remain in the pre-revised scale of 1998 Pay Revision (1993 pay scales) even after 01.07.2008 DA will be sanctioned as given below:-

Date of effect	Pay Range	Rate of DA per month
01.07.2008	Basic pay up to Rs.3500/- p.m.	407% of pay.
	Basic pay above Rs.3500/- up to Rs.6000/- p.m.	310% of pay subject to minimum of Rs.14,254/-.
	Basic pay above Rs.6000/-	271% of Pay subject to minimum of Rs.18,600/-

4. For those who are continuing in the 1998 pay scales even after 01.07.2008 DA will be sanctioned as follows:-

Date of effect	Percentage increase of DA	Revised DA
01.07.2008	7%	104 % of pre-revised pay

5. The accounting and drawal of arrears of DA will be regulated as follows:-

- a. The revised rates of DA due from 01.07.2008 (additional 7 %) will be paid in cash with the salary due for the month of March 2009 onwards.
- b. The arrear for the period from 01.07.2008 to 28.02.2009 will be drawn and credited to the PF account of the employees along with the salary bill for the month of March 2009 to September 2009.
- c. The permission to draw arrears along with the salary bill is given in relaxation of Rule 176 of Kerala Treasury Code.
- d. The procedure as stated in para 5 (a) and (b) will also be applicable to the employees continuing in the pay in the pre-revised scale.
- e. In the case of those drawing pay above Rs.3500/- in the pre revision scale of 1998 pay revision, the three instalments of DA sanctioned with effect from 01.07.1991, 01.01.1992 and 01.07.1992 will continue to be credited to the PF Account, the percentage of which will be as shown below:-

Pay Rs.3501 to Rs. 6000/-	24% of pay subject to a minimum of Rs.1120/-
Pay above Rs.6000/-	21% of pay subject to a minimum of Rs.1440/-

- f. Where the employee is not eligible to subscribe to any PF Account before 28.02.2009, the drawal of arrears of DA shall be deferred. As and when the PF account is opened, it shall be drawn and deposited in it.
- g. For claiming the salary for the month of October 2009, a certificate shall be attached to the salary bill to the effect that 'the arrears as per DA revision from 01.07.2008 to 28.02.2009 have been claimed and credited to the PF Account of the employee'.
- h. The procedure as stated in 5(g) will also be applicable to the employees continuing in the pre-revised scale of pay.
- i. The enhanced amount of DA to be drawn and credited monthly to PF account by those drawing pay above Rs.3500/- pm in the pre-revised scale of 1998 pay revision as stated in para 5(e) may be shown separately in the PF schedule and a certificate to that effect may be attached to the bill for each month.
- j. Interest on DA credited to the PF Account of the employee will accrue from the 1st day of the month in which the bills are presented to the appropriate authorities.
- k. No withdrawal, other than final withdrawal, shall be made before the date specified below, from the arrears of DA credited to the PF account.

Period of arrears of Dearness Allowance	Date on which the amount will be permitted to be withdrawn
01.07.2008 to 28.02.2009	31.03.2012 or retirement, which ever is earlier

- l. The condition mentioned under clause 5 (k) above will be applicable 'mutatis mutandis' to provident fund other than GPF also.
- m. The following categories of employees will be paid arrears of DA in cash.
 - i. Those, in whose cases, it is not obligatory to maintain PF Account.
 - ii. Part-time contingent employees.
 - iii. Those who have opted not to subscribe to the PF account during the last one year of their service prior to retirement

B. DEARNESS RELIEF TO SERVICE PENSIONERS AND FAMILY PENSIONERS

1. The Dearness Relief to service pensioners/family pensioners with effect from 01.07.2008 will be revised as follows:-

Date of effect	Percentage increase of Dearness Relief	Revised Dearness Relief
01.07.2008	7% of Pension/Family Pension	45% of Pension/Family Pension

2. In respect of the Pensioners/Family Pensioners whose pension has not undergone revision as per Board Order dated 11.11.2008 and are drawing pension/family pension as per pension revision order dated 23.02.2001, Dearness Relief will be sanctioned as follows:

Date of effect	Percentage increase of Dearness Relief	Revised Dearness Relief
01.07.2008	7% of Pension/Family Pension	104% of pre-revised Pension/Family Pension

3. The Pensioners/Family pensioners in whose case the pension has not undergone revision as per Board Order dated 23/02/2001 and who are at present drawing Dearness Relief beyond 608 points will be sanctioned Dearness Relief as shown below:

Date of Effect	Pension/Family Pension	Rate of Dearness Relief
01.07.2008	Not exceeding Rs. 1750/-	407% of Pension/Family Pension
	Exceeding Rs. 1750/- but not exceeding Rs. 3000/-	310% of Pension/Family Pension subject to minimum of Rs. 7122/-
	Exceeding Rs. 3000/-	271% of Pension/Family pension subject to minimum of Rs.9300/-

4. The revised Dearness Relief due from 01.07.2008 along with the arrears will be paid in cash along with the pension of April 2009 (due on 1st April 2009)
5. Payment of Dearness Relief involving fraction of a Rupee shall be rounded off to the next higher rupee.

By Order of the Board
Sd/-
G Sreekumaran
Secretary

To

The Chief Engineer (HRM) / All Chief Engineers (Ele. & Civil).
All Deputy Chief Engineers (Ele. & Civil)/Regional Audit Officers/
Executive Engineers.(Ele. & Civil)/The Financial Adviser/Chief Internal Auditor
Legal Adviser & Disciplinary Enquiry Officer/The Chief Vigilance Officer
Public Relations Officer/Director (MIS) (with soft copy)

Copy to

The TA to Chairman/Member (Trans. & Dist.)/Member (Gen.)
The PA to Member (Finance)/Secretary/The F C Supdt.
Record Section/Library

Forwarded /By Order

Sd/-
Senior Superintendent