

KERALA STATE ELECTRICITY BOARD

Abstract

K.S.E.Board – Revision of TA/DA rates and Re-classification of employees for the purpose of TA & DA rates – Sanctioned – Orders issued.

PERSONNEL DEPARTMENT

B.O (FB) No.1772/08

(PS1/1303/2008) Dated, Thiruvananthapuram : 17 .07.2008

Read:- 1) B.O 1605/97 PS1/3434/96 dated 26.07.97.
2) B.O (FB) No.622/2003 (PS1/713/2001) dated 16.05.2003.
3) Proceedings of the Board Meeting dated 25.06.2008.
(Agenda Item No. 175/2008)

ORDER

The Board is pleased to revise the TA/DA rates and the classification of employees for the purpose of TA/DA rates as follows:

1. Classification of employees

Existing classification			Revised classification	
Category	Grade	Pay Range	Grade	Pay Range
<u>Officers</u> I	Grade 1(a)	Actual pay Rs.12390/- and Above	Grade 1 (a)(i)	Actual Pay exceed Rs.35265/-.
			Grade 1 (a)(ii)	Actual Pay Rs. 19875/- to Rs. 35265/-
II	Grade 1(b)	Actual Pay Rs.11000/- to Rs.12389/-	Grade 1(b)	Actual Pay Rs.17665/- to Rs. 19874/-
III	Grade 1(c)	Actual pay Rs.10180/- to Rs.10999/-	Grade 1(c)	Actual pay Rs.16365/- to Rs.17664/-
IV	Grade II	Actual Pay below Rs.10180/-	Grade II	Actual Pay below Rs.16365/-
<u>Workmen</u> V	Grade II(a)	Actual Pay Rs.7825/- and above	Grade II(a)	Actual Pay Rs.12615/- and above.
			Grade II(b)	Actual Pay below Rs.12615/- and maximum of scale of pay Rs.12615/- and above.
VI	Grade II(b)	Actual pay below Rs.7825/- and maximum of scale of pay Rs.7825/- and above.	Grade II(b)	Actual Pay below Rs.12615/- and maximum of scale of pay Rs.12615/- and above.
VII	Grade III	Scale of pay with maximum of Rs.6380/- and above but below Rs.7825/-	Grade III	Scale of pay with maximum of Rs.10305/- and above but below Rs.12615/-
VIII	Grade IV	Scale of pay with maximum less than Rs.6380/-	Grade IV	Scale of pay with maximum less than Rs.10305/-

For the purpose of Travelling Allowance Secretary to the Board, Legal Adviser & Disciplinary Enquiry Officer and Chief Vigilance Officer (IGP) shall be classified into the Grade I(a)(i) irrespective of the pay drawn by them.

2. Class of Travel

Grade	Eligible class
I (a)(i)	I AC
I (a)(ii)	II AC
I (b)	II AC
I (c)	I class. If the train doesn't have I class, II AC
II	I class. If the Train doesn't have I class, III AC.
II (a)	I class
II b	I class
III	II class
IV	II class

3. Daily Allowance

Grade	Existing Rate		Revised Rate	
	Inside state	Outside state	Inside state	Outside state
Grade I (a)(i)	Rs. 85/-	As per B.O. dated 17.05.96	Rs. 150/-	Rs. 220/-
Grade I(a)(ii)			Rs. 150/-	Rs.220/-
Grade I (b)	Rs. 70/-		Rs.150/-	Rs.220/-
Grade I (c)	Rs. 70/-		Rs.150/-	Rs.220/-
Grade II	Rs.60/-		Rs.120/-	Rs.170/-
Grade II (a)	Rs.55/-	Rs.75/-	Rs.120/-	Rs.140/-
Grade II (b)	Rs.40/-	Rs.65/-	Rs.120/-	Rs.140/-
Grade III	Rs.35/-	Rs.60/-	Rs.100/-	Rs.110/-
Grade IV	Rs.35/-	Rs.60/-	Rs.100/-	Rs.110/-

4. Mileage Allowance

Mileage Allowance is revised @ Rs. 0.80/- per km. for all categories of employees.

5. Incidental Rates (Road & Rail)

Grade	Rate per km.					
	Existing Rate			Proposed Rate		
	Rail per km.	Dept.Conveyance per km.	Public Conveyance per km	Rail per km	Dept. conveyance per km.	Public conveyance Per km.
Grade I (a)(i)	0.12	0.12	Applicable Bus fare plus incidentals eligible for departmental conveyance	0.25	0.25	Applicable Bus fare plus incidentals eligible for departmental conveyance
Grade I (a)(ii)	0.12			0.25	0.25	
Grade I b	0.12	0.12		0.25	0.25	
Grade I c	0.12	0.12		0.25	0.25	
Grade II	0.12	0.10		0.20	0.18	
Grade II a	0.10	0.06		0.20	0.18	
Grade II b	0.10	0.06		0.20	0.18	
Grade III	0.10	0.05		0.15	0.15	
Grade IV	0.10	0.05		0.15	0.15	

6. Transportation of Personal effects

The existing system will continue.

7. Loading and Unloading Charges

Grade	Eligibility	
	<u>Existing</u>	<u>Revised</u>
Grade I (a)(i)	Rs. 100/- at each end	Rs.330/- at each end
Grade I(a)(ii)		Rs.330/- at each end
Grade I b	Rs.100/- at each end	Rs.330/- at each end
Grade I c	Rs.100/- at each end	Rs.330/- at each end
Grade II	Rs. 50/- at each end	Rs.170/- at each end
Grade II a	Rs.50/- at each end	Rs.170/- at each end
Grade II b	Rs.50/- at each end	Rs.170/- at each end
Grade III	Rs.30/- at each end	Rs.140/- at each end
Grade IV	Rs.30/- at each end	Rs.140/- at each end.

8. Incidental for Air Journeys.

Grade	Rate per journey
Grade I(a)(i)	Rs.220/-
Grade I (a)(ii)	Rs. 220/-
Grade I b	Rs.220/-
Grade Ic	Rs.220/-
Grade II	Rs.170/-
Grade II a	Rs.170/-
Grade II b	Rs.140/-
Grade III	Rs.110/-
Grade IV	Rs.110/-

9. Travel by Special Conveyance

The Board Officers drawing actual pay of Rs.18,315/- p.m. and above will be permitted to travel by special conveyance including places connected by rail. Taxi should be availed only on non-availability of departmental conveyance, which should be certified by the Controlling Officer concerned. However special conveyance allowance shall be limited to the fare and incidental expenses admissible for journeys by public conveyance in the appropriate class.

10. Night Out Allowance

Night Out Allowance is increased by 25% of the existing rates

All other conditions regulating payment of TA/DA will remain unaltered.

By Order of the Board

Sd/-

M.Subair

Secretary

To

All ARUs

Copy to

The Chief Engineer (HRM)
 All Chief Engineers/Dy. Chief Engineers/Exe. Engineers
 The FA/CIA/LA & DEO/CVO
 The Director MIS/PRO
 The TA to Chairman/ Member(G)/Member(T&D)
 The PA to Member(F)/Secretary
 The FC Supdt/Record Section/Library

Forwarded/By Order

Sd/-

Regional Personnel Officer