

# **KERALA STATE ELECTRICITY BOARD**

## **Abstract**

Enforcement of Fundamental Rights of working women- Complaints Committee to deal with sexual harassment against woman employees in the KSE Board- re-constituted- Orders issued

## **CORPORATE OFFICE (PERSONNEL DEPARTMENT)**

B.O.(CM) No.1105/2013(PS I(A)/6165/2012)

Dated, Thiruvananthapuram.20.05.2013

Read:-1. B.O. No.526/2001 (PS1/531/2000) dated 03.03.2001

2. B.O. No.1244/2002 (PS1/531/2001) dated 09.09.2002.

3. B.O (CM) No.3047/2006(PS1/531/2001) dated 04.12.2006.

## **ORDER**

Pursuant to the directions issued by the Hon'ble Supreme Court of India in its judgment in Visakha & Others Vs State of Rajasthan, KSE Board had constituted a committee as per Board Order read as 1<sup>st</sup> paper to deal with the cases of sexual harassment against women. The Committee was subsequently re-constituted as per Board Orders read as 2<sup>nd</sup> and 3<sup>rd</sup> papers respectively.

The existing Complaints Committee has completed more than six years in office. Therefore Board is pleased to re-constitute the committee with the following composition.

1. Smt.Valsakumari.K  
Chief Engineer (HRM) - Chairperson
2. Smt. Nina.B  
Deputy Chief Engineer  
(Commercial) - Member-Convenor
3. Smt.Sreedevi.B  
Deputy Chief Engineer  
(TRAC) - Member
4. Smt. Mini T.N  
Executive Engineer (Research)  
O/o the CE (Corporate Planning) - Member
5. Smt. G.R.Mini  
Asst.Executive Engineer (Civil)  
O/o the Deputy CE (Civil Design)  
VB, Thiruvananthapuram - Member
6. Shri. S.Mohan  
Senior Superintendent-  
Cash Section, O/o the CE (HRM) - Member

Smt.Valsala Prasannakumar, Panchavalli House, North Paravur P.O, Ernakulam- 683 513, nominated by Kerala Women's Commission, Thiruvananthapuram shall function as non-official member of the Committee.

The above Committee will meet as frequently as deemed necessary and make an annual report to the Power Department of the Government of Kerala on the complaints received and action taken by them.

The Board shall be kept informed of the action taken for the redressal of the complaints received by the committee.

The Committee shall function until such time as it is re-constituted by the Board.

By Order of the Board

Sd/-  
N.Madhusoodanan Asari  
**Secretary**

To

All Members,  
Complaints Committee.

Copy to:

The Chief Engineer (HRM) KSE Board  
All Chief Engineers/ Deputy Chief Engineers/ Executive Engineers  
The Legal Adviser & Disciplinary Enquiry Officer/Chief Vigilance Officer  
The Director ( I T )/Deputy Secretary (Admn.)/Public Relations Officer  
The TA to Chairman/Member (Dist)/Member (T & GO)/Member (G (P))  
The PA to Member (Finance)/CA to Secretary  
The F C Superintendent/Record Section/Library/Stock File.

Forwarded/By Order  
Sd/-  
**Senior Superintendent**