

# **KERALA STATE ELECTRICITY BOARD**

*Office of the Chief Engineer (Human Resources Management)*



Vydyuthi  
Bhavanam  
Pattom Palace Post  
Trivandrum 695004  
Date:13. 06. 2013.

No.EB7/Genl/Job rotation/2013

To

1. All Chief Engineers.
2. All Deputy Chief Engineers.
3. All Executive Engineers.

Sir,

Sub: Job Rotation -To shuffle the senior employees- regarding.

Ref:- B.O. (CM) No.945/2013 (EB.7/General Transfer/2013). Dated 24.04.2013.

As per Note (3) of clause V of the Board order(Transfer guide lines for employees) cited above ,no employee will be allowed to work in the same Section in an office for more than 3 years. In their case rotation of jobs should be ordered, not amounting to transfer, by the Heads of Offices concerned.

In order to implement the above said order,it is directed to all the controlling officers to shuffle the employees those who have completed 5 years or more in an office or a section or a substation within the electrical or transmission division under your jurisdiction .The employees having more than 5 years service in the Electrical circle office shall be shuffled in the Electrical divisions concerned. Specific norms should be followed by considering the criteria such as age,section seniority,distance between the incumbent's residence and office while doing this internal shuffling.

It is to be ensured that no employee is posted beyond 40 kms. from the present office.

(email address: [esthrm@ksebnet.com](mailto:esthrm@ksebnet.com))

Yours faithfully

CHIEF ENGINEER (HRM)

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